



# LAKE COUNTRY SCHOOL **WILDCATS**

## Introduction

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Academic and Career Planning, or ACP, is a student-driven, adult supported process in which students create and cultivate their own unique and information-based visions for post secondary success, obtained through self-exploration, career exploration, and the development of career management and planning skills. ACP was embedded into the E4E (Education for Employment) statute during the 2017-18 academic year. ACP is required for students in grades 6-12 and is intended to assist them with planning and preparing for postsecondary opportunities. E4E can also be referred to as "PI26."

## Career Readiness Vision

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### CAREER READINESS MISSION/VISION

**MISSION:** Empowering ALL students to travel the road TO adulthood THROUGH education and training to careers.

**VISION:** Re-imagining K12 education to equip students:

- With meaningful and supportive adult relationships
- The ability to adapt to opportunities and challenges
- On their personalized journeys to successful lives

The term ACP refers to both a process that helps students engage in academic and career development activities as well as a product that is created and maintained for students' academic, career, and personal advancement. ACP is a student-driven, ongoing process that actively engages students enabling them to:

- Understand their own interests, strengths, values, learning styles
- Create a vision of their future
- Develop individual goals
- Prepare a personal plan for achieving their vision and goals

### CAREER READINESS TEAM

Heather Thurin, School Counselor and ACP Coordinator  
Chad Schraufnagel, Superintendent  
Debby Schneider, Curriculum Director  
Leslee Kapka, Special Education Teacher

## Career Readiness Data

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### DISTRICT CAREER READINESS DATA

- Achievement Scores from the PreACT
  - Math 88%
  - Science 50%
  - Reading 79%
  - English. 81%
- Career-based Learning Experiences offered
  - Career driven field trips
  - XELLO
  - Future Forward Wisconsin
  - Technical College/ College Visits
  - Career Day
  - Junior Achievement

### CURRENT PROGRESS AND FUTURE GOALS FOR IMPLEMENTATION

#### Redefining Excellence in a World of Change

Lake Country's mission is "to inspire all students to reach their highest potential by providing a tradition of academic excellence and innovative thinking within a supportive community." We are preparing students for a world that is dramatically different than when our doors opened in 1993. The end goal in all of this is to encourage students to be engaged, responsible, lifelong learners.

#### Progress:

We strive to build relevance between curriculum and real world life for all students. Lake Country school provides an education that will promote the maximum intellectual, social, emotional and physical development of each learner and will help to develop individual talents to their fullest extent. All eighth grade students take the Pre-ACT. This data demonstrates the percent of our students that met or exceeded the College & Career Readiness Benchmark for different subjects.

#### Goals:

- Student Achievement and successful implementation of PI 26
- Build positive, caring relationships between all staff, students and families
- Increased alignment with AHS and feeder schools to enhance student experiences
- Increased partnership with Waukesha Business Alliance to introduce career awareness

## Career Readiness Success Stories

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### STUDENT SUCCESS STORIES

As part of the state accountability system, the Department of Public Instruction (DPI) produces report cards for every district and school in Wisconsin. In 2022-2023, Lake Country School scored 91.3 & 5 Stars - Significantly Exceeds Expectations. In the area of **ACHIEVEMENT**, students scored 97.7 (95.4 in ELA and 100 in Math). Achievement scores are a student's level of knowledge and skills attained compared against **state academic standards** in English Language Arts (ELA) and Mathematics.

Fifth grade students participated in Biz Town through Junior Achievement.

Eighth grade students participated in the Health Careers Expo hosted by Waukesha Business Alliance.

## Career Readiness in the School District of Lake Country School

### ACP CURRICULUM, SUPPORT, AND SERVICES

#### Grade Level Appropriate Career Readiness Activities and Career-based Learning Experiences

- K-5: Career Readiness Activities: Xello lessons, Delafield Businesses field trip, BizTown
- 6-8: Career Readiness Activities: Xello lessons, Waukesha Business Alliance Career Expo

#### ACP/School Counseling Services

School Counselor teaches personal, social and academic skills in Guidance classes, including Xello lessons. Students in 5K-6th grade receive Guidance classes once a week for the school year. Students in 7-8th grade receive Guidance classes once a week for a semester. Results from Xello lessons are stored in the student's ACP portfolio as part of the ACP Conferences.

#### Whole School Support

- Students participate in multiple career conversations to discuss their career interests, academic goals, and postsecondary plans with their teachers at multiple grade levels
- Teachers in all subject areas help students in their classes understand how the content they are learning connects with various careers and career readiness skills

#### Scope and Sequence

Given the nature of the ever changing educational and career world in which we live, the following chart is fluid and will be modified annually by the ACP committee as deemed necessary.

Grade Level	Course	Activity	Tool	ACP Stage
6	Guidance	Career Readiness lessons	Xello	Explore
6	Guidance	Life skills lessons	GoZen	Know
6	Guidance	SMART goals	Google Doc	Know
6	Math and ELA	MAPS and FORWARD Assessments	Computer	Know
7	Guidance	SMART goals	Google Doc	Know
7	Guidance	Life skills lessons	GoZen	Know
7	Guidance	Career Readiness lessons	Xello	Explore
7	Math and ELA	MAPS and FORWARD Assessments	Computer	Know
8	Guidance	SMART goals	Google Doc	Know
8	Guidance and Social Studies	Life skills lessons	GoZen and SS group projects	Know
8	Guidance	Matchmaker, MySkills and Learning Assessments	Xello	Know

8	Guidance	Careers and Schools related to assessments	Xello and Future Forward Wisconsin	Explore
8	Guidance	Holland Codes and Multiple Intelligence assessments	Web	Know
8	Guidance	High School course planning	HS course handbook	Plan
8	Guidance	Career Fair	Field Trip	Explore
8	Math, ELA, Science and Social Studies	MAPS and FORWARD Assessments	Computer	Know
8	Guidance/ Teachers	ACP Conference	ACP portfolio, HS registration	Know/Plan

## PREPARING FOR THE FUTURE

The ACP program at Lake Country School District ensures every student is prepared for life after high school no matter what path they plan to take.

- Classroom instruction in skills related to employment- intrapersonal communication and collaboration, critical thinking, problem solving, technology, global competence, presenting, and interviewing (BizTown)
- Xello lessons to explore and know interests, skills, career pathways and education
- Field Trips to raise awareness of careers- Delafield business, BizTown, and Career Fairs

## CAREER PATHWAYS

See this link to [Arrowhead Career Pathways](#) that all middle school students will utilize as they enter their high school journey.

See this link to the [Career Planning Guide](#) that all middle school students will utilize as they enter high school.

## LABOR MARKET INFORMATION

Labor market information (LMI) helps our school districts develop cutting-edge Career and Technical Education programs by uncovering the skills students will need in the future. In addition, LMI can help students understand which jobs are most likely to be available and well-compensated.

Below are some resources that support ACP programs and AHS Ed for Employment planning.

- US Bureau of Labor and Statistics :  
<https://www.bls.gov/careeroutlook/2015/article/career-clusters.htm>
- Wisconsin Labor Market Needs: Wisconsin Department of Workforce Development "Hot Jobs":  
<https://jobcenterofwisconsin.com/wisconomy/pub/hotjobs>

- Wisconsin LMI Information Guide:  
[https://dpi.wi.gov/sites/default/files/imce/cte/pdf/2021\\_04\\_29\\_LMI\\_guide\\_2021\\_v4.pdf](https://dpi.wi.gov/sites/default/files/imce/cte/pdf/2021_04_29_LMI_guide_2021_v4.pdf)
- Waukesha County Labor and Workforce Profile (2021):  
[https://jobcenterofwisconsin.com/wisconomy/wits\\_info/downloads/CP/waukesha\\_profile.pdf](https://jobcenterofwisconsin.com/wisconomy/wits_info/downloads/CP/waukesha_profile.pdf)
- [Additional labor market information](#)

## PROFESSIONAL DEVELOPMENT FOR STAFF

The Lake Country School District is committed to supporting our entire staff to become engaged in the career readiness process. We provide the following professional development to staff:

- Partnership with Waukesha County Business Alliance
- Partnership with CESA 1 ARC Network
- [Xello Academies](#) for educators - self-paced tutorials available for free to all educators to help them learn more about utilizing Xello with students
- Provide staff with information about career readiness programs and resources available in the district and who students can go to for more intensive career advising is provided to all educators each year
- Career readiness professional learning is provided regularly on how teachers in all subject areas can help students understand how the content they are learning connects with various careers
- Onboarding for new leadership/staff

## Career Readiness is for ALL of our Students

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### INDIVIDUALIZED ACP SUPPORT

- Encourage students to meet rigorous & relevant academic standards
- Facilitate academic, personal and social lessons to establish and maintain supportive relationships
- Monitor student course work grades/success
- Monitor 6-8th grade student progress on grade level Xello lessons and assessments
- Contact families of all students as needed to share student success/concerns

### ACCESS FOR ALL STUDENTS

If a pupil is a child with a disability, the pupil's academic and career plan shall be made available to the pupil's individual education program team. The pupil's individualized education program team may, if appropriate, take the pupil's academic and career plan into account when developing the pupil's transition services.

Students with IEPs will have their case workers assigned as their Academic Advisors to ensure ACP goals match IEP transition and educational goals. Case workers may also serve as Career Advisors if determined the most appropriate fit.

### CAREER READINESS TECHNOLOGY

All of our K-8 feeder schools utilize XELLO as the main learning platform for career exploration. Many of our feeder schools use vaview.net for the elementary age children to explore careers.

[XELLO](#) is the Wisconsin selected (subscription is paid by the state) vendor used provide access to an ACP software tool that allows students to engaged in career exploration, planning and preparation online. Within Xello, students have access to a variety of interest and ability surveys, career and college exploration tools, and a specific area (About Me) to build their electronic portfolio. Lake Country School has opted to use Xello for all students in grades 6-8; students can access Xello at any time on their own but will be specifically directed to do so during set classes and advising sessions over the course of their MS careers.

[Future Forward Wisconsin  
Vaview.net](#)

## Get Involved

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### FAMILY ENGAGEMENT

The School District of Lake Country School engages families and caregivers in academic and career planning by:

Advisors are encouraged to reach out to families of students they advise if/when a need or concern should arise. However, families are encouraged to contact their child's advisor at any time. The advisor can also serve to facilitate communication between the family and other teachers as necessary.

Conferences: Parent-Teacher Conferences: All families are invited to attend parent-teacher conferences at all grade levels twice a year; October and February. Families of students in grade 9 will be scheduled for an October advising conference with their child's Academic Advisor.

Individual Student Planning Conferences: All families are invited to attend their child's individual student planning conference held with the school counselor during the sophomore, junior and senior years.

Xello Parent & Guardian Accounts: All parents or guardians of students in grades 6-8 can create a Xello account to monitor their child's progress in this online career exploration platform. Parents or guardians can contact the school counselor to have an account created for them.

### COMMUNITY PARTNERSHIPS

The Lake Country School District is proud to collaborate with business and community partners:

Waukesha County Business Alliance  
Local Business Area Connections  
Junior Achievement  
WCTC Partnerships  
Arrowhead School Partnership

### MOST RECENT DATE OF BOARD APPROVAL

Adopted by the School Board of Education May 20, 2024